Action Verbs

Conducted

Coordinated

Management Skills Administered Analyzed Assigned Chaired Consolidated Contracted Coordinated Delegated Developed Directed Evaluated Executed Organized Oversaw Planned Prioritized Produced Recommended Reorganized Reviewed

Clarified Collected Critiqued Diagnosed Evaluated Examined Extracted Identified Inspected Inspired Interpreted Interviewed Investigated Organized Reviewed Summarized Scheduled Supervised Surveyed Systemized

Reconciled

Recruited

Communication Skills Addressed Arbitrated Arranged Authored Co-authored Collaborated Corresponded Developed Directed Drafted Enlisted Formulated Influenced Interpreted Lectured Mediated Moderated Negotiated Persuaded

Promoted

Proposed

Publicized

Spoke Developed Translated Enabled Wrote Encouraged Evaluated Research Skills Explained Facilitated Guided Informed Instructed Lectured Persuaded Set goals Stimulated Taught Trained

Financial Skills Administered Allocated Analyzed Appraised Audited Balanced Budgeted Calculated Computed Developed Managed Planned Projected Researched

Creative Skills Acted Conceptualized Created Customized Designed Developed Directed Established Fashioned Illustrated Instituted Integrated Performed

Planned

Proved Revised Revitalized Set up Shaped Streamlined Structured **Tabulated** Validated

Helping Skills Assessed Assisted Clarified Coached Counseled Demonstrated Diagnosed Educated Facilitated Familiarized Guided Inspired Motivated **Participated** Provided Referred Rehabilitated Reinforced Represented Supported Taught Trained Verified

Clerical or Detail Skills Approved Arranged Catalogued Classified Collected Compiled Dispatched Executed Filed Generated Implemented Inspected

Monitored Operated Ordered Organized Prepared Processed Purchased Recorded Retrieved Screened Specified Systematized

Stronger Verbs for Accomplishments Accelerated Achieved Attained Completed Conceived

Convinced Discovered Doubled Effected Eliminated Expanded Expedited Founded **Improved** Increased Initiated Innovated Introduced Invented Launched Mastered Originated Overcame

Overhauled Pioneered Reduced Resolved Revitalized Spearheaded Strengthened Transformed Upgraded

From To Boldly Go: Practical Career Advice for Scientists, by Peter S. Fiske

Communicated

Technical Skills

Assembled

Calculated

Computed

Designed

Engineered

Fabricated

Maintained

Operated

Pinpointed

Programmed

Teaching Skills

Remodeled

Repaired

Adapted

Advised

Clarified

Coached

Solved

Devised

Built

23 capd.mit.edu